

2023-2024 ADMINISTRATORS SALARY SCHEDULE 07/01/23 - 06/30/24

| STEP | MA | MA+15 | MA+30 | MA+45 | MA+60 | MA+75 | MA+90 |
|------|--------|--------|--------|--------|--------|--------|--------|
| 1 | 83,607 | 84,317 | 85,028 | 85,739 | 86,449 | 87,160 | 87,871 |
| 2 | 85,383 | 86,094 | 86,805 | 87,515 | 88,226 | 88,937 | 89,647 |
| 3 | 87,160 | 87,871 | 88,581 | 89,292 | 90,003 | 90,713 | 91,424 |
| 4 | 88,937 | 89,647 | 90,358 | 91,069 | 91,779 | 92,490 | 93,201 |
| 5 | 90,713 | 91,424 | 92,135 | 92,845 | 93,555 | 94,267 | 94,977 |
| 6 | | | | 94,621 | 95,333 | 96,043 | 96,753 |

FY 23-24

| POSITION | RATIO | DAYS WORKED | *Addtl Base |
|---|-------------|-------------|-------------|
| ASSISTANT SUPERINTENDENT | 1.43-1.58 | 215+45 | |
| HIGH SCHOOL PRINCIPAL | 1.5-1.7 | 225+15 | 3,000.00 |
| HIGH SCHOOL ASSOCIATE PRINCIPAL | 1.35 | 225 | 4,000.00 |
| MIDDLE SCHOOL PRINCIPAL | 1.41 | 225 | 5,000.00 |
| MIDDLE SCHOOL VICE PRINCIPAL | 1.28 | 215 | |
| ELEMENTARY PRINCIPAL | 1.36 | 215 | 5,000.00 |
| ELEMENTARY VICE PRINCIPAL | 1.27 | 215 | - |
| DIRECTOR OF HUMAN RESOURCES | 1.27 - 1.54 | 260 | 5,000.00 |
| ASST DIRECTOR OF HUMAN RESOURCES | 1.27 - 1.52 | 240 | |
| DIRECTOR OF SPECIAL SERVICES | 1.27 - 1.5 | 260 | 5,000.00 |
| SPECIAL SERVICES ADMINISTRATOR | 1.28 | 225 | |
| DIRECTOR OF OPERATIONS & CAPITAL PROJECTS | 1.27 - 1.53 | 260 | 5,000.00 |
| CHARTER SCHOOL PRINCIPAL | 1.35 - 1.50 | 225 | |

\$4,000 Doctorate Stipend

\$2,000 Bilingual Stipend

Days worked + additional days are paid as additional pay.

Supervisor salary is based upon the MA step 1 placement level times their ratio(with exceptions)

ADMINISTRATORS SALARY SCALE

| STEP | MA | MA+15 | MA+30 | MA+45 | MA+60 | MA+75 | MA+90 |
|------|---------|---------|---------|---------|---------|---------|---------|
| 1 | 1.00000 | 1.00850 | 1.01700 | 1.02550 | 1.03400 | 1.04250 | 1.05100 |
| 2 | 1.02125 | 1.02975 | 1.03825 | 1.04675 | 1.05525 | 1.06375 | 1.07225 |
| 3 | 1.04250 | 1.05100 | 1.05950 | 1.06801 | 1.07650 | 1.08500 | 1.09351 |
| 4 | 1.06375 | 1.07225 | 1.08076 | 1.08925 | 1.09775 | 1.10626 | 1.11475 |
| 5 | 1.08500 | 1.09351 | 1.10200 | 1.11050 | 1.11899 | 1.12750 | 1.13600 |
| 6 | | | | 1.13174 | 1.14025 | 1.14875 | 1.15724 |

FY 23-24 4%

FY24-25 3%

* Salary Adjustment will be applied to bring up base salary before COLA is applied.