

EFFECTIVE: 01/01/23 - 06/30/23

Hourly Rates of Pay

1.05	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
RANGE 7	-	-	15.50	16.28	17.09	17.93	18.83	19.77	20.76	21.81
RANGE 8	-	-	16.28	17.09	17.93	18.83	19.77	20.76	21.81	22.90
RANGE 9	-	-	17.09	17.93	18.83	19.77	20.76	21.81	22.90	24.03
RANGE 10	-	-	17.93	18.83	19.77	20.76	21.81	22.90	24.03	25.23
RANGE 11	-	-	18.83	19.77	20.76	21.81	22.90	24.03	25.23	26.50
RANGE 12	-	-	19.77	20.76	21.81	22.90	24.03	25.23	26.50	27.83
RANGE 12T	-	-	22.94	24.09	25.29	26.55	27.90	29.28	30.77	32.28
RANGE 13	-	-	20.76	21.81	22.90	24.03	25.23	26.50	27.83	29.21
RANGE 13T	-	-	24.09	25.29	26.55	27.90	29.28	30.77	32.28	33.89
RANGE 14	-	-	21.81	22.90	24.03	25.23	26.50	27.83	29.21	30.69
RANGE 15	-	-	22.90	24.03	25.23	26.50	27.83	29.21	30.69	32.21
RANGE 16	-	-	24.03	25.23	26.50	27.83	29.21	30.69	32.21	33.84
RANGE 17	-	-	25.23	26.50	27.83	29.21	30.69	32.21	33.84	35.51
RANGE 18	-	-	26.50	27.83	29.21	30.69	32.21	33.84	35.51	37.29
RANGE 19	-	-	27.83	29.21	30.69	32.21	33.84	35.51	37.29	39.14

Monthly Rates of Pay (HRLY X 8 X 260)/12

1.05	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
RANGE 7	-	-	2,686.67	2,821.87	2,962.27	3,107.87	3,263.87	3,426.80	3,598.40	3,780.40
RANGE 8	-	-	2,821.87	2,962.27	3,107.87	3,263.87	3,426.80	3,598.40	3,780.40	3,969.33
RANGE 9	-	-	2,962.27	3,107.87	3,263.87	3,426.80	3,598.40	3,780.40	3,969.33	4,165.20
RANGE 10	-	-	3,107.87	3,263.87	3,426.80	3,598.40	3,780.40	3,969.33	4,165.20	4,373.20
RANGE 11	-	-	3,263.87	3,426.80	3,598.40	3,780.40	3,969.33	4,165.20	4,373.20	4,593.33
RANGE 12	-	-	3,426.80	3,598.40	3,780.40	3,969.33	4,165.20	4,373.20	4,593.33	4,823.87
RANGE 12T	-	-	3,976.27	4,175.60	4,383.60	4,602.00	4,836.00	5,075.20	5,333.47	5,595.20
RANGE 13	-	-	3,598.40	3,780.40	3,969.33	4,165.20	4,373.20	4,593.33	4,823.87	5,063.07
RANGE 13T	-	-	4,175.60	4,383.60	4,602.00	4,836.00	5,075.20	5,333.47	5,595.20	5,874.27
RANGE 14	-	-	3,780.40	3,969.33	4,165.20	4,373.20	4,593.33	4,823.87	5,063.07	5,319.60
RANGE 15	-	-	3,969.33	4,165.20	4,373.20	4,593.33	4,823.87	5,063.07	5,319.60	5,583.07
RANGE 16	-	-	4,165.20	4,373.20	4,593.33	4,823.87	5,063.07	5,319.60	5,583.07	5,865.60
RANGE 17	-	-	4,373.20	4,593.33	4,823.87	5,063.07	5,319.60	5,583.07	5,865.60	6,155.07
RANGE 18	-	-	4,593.33	4,823.87	5,063.07	5,319.60	5,583.07	5,865.60	6,155.07	6,463.60
RANGE 19	-	-	4,823.87	5,063.07	5,319.60	5,583.07	5,865.60	6,155.07	6,463.60	6,784.27

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
RANGE 7	-	-	32,240.00	33,862.40	35,547.20	37,294.40	39,166.40	41,121.60	43,180.80	45,364.80
RANGE 8	-	-	33,862.40	35,547.20	37,294.40	39,166.40	41,121.60	43,180.80	45,364.80	47,632.00
RANGE 9	-	-	35,547.20	37,294.40	39,166.40	41,121.60	43,180.80	45,364.80	47,632.00	49,982.40
RANGE 10	-	-	37,294.40	39,166.40	41,121.60	43,180.80	45,364.80	47,632.00	49,982.40	52,478.40
RANGE 11	-	-	39,166.40	41,121.60	43,180.80	45,364.80	47,632.00	49,982.40	52,478.40	55,120.00
RANGE 12	-	-	41,121.60	43,180.80	45,364.80	47,632.00	49,982.40	52,478.40	55,120.00	57,886.40
RANGE 12T	-	-	47,715.20	50,107.20	52,603.20	55,224.00	58,032.00	60,902.40	64,001.60	67,142.40
RANGE 13	-	-	43,180.80	45,364.80	47,632.00	49,982.40	52,478.40	55,120.00	57,886.40	60,756.80
RANGE 13T	-	-	50,107.20	52,603.20	55,224.00	58,032.00	60,902.40	64,001.60	67,142.40	70,491.20
RANGE 14	-	-	45,364.80	47,632.00	49,982.40	52,478.40	55,120.00	57,886.40	60,756.80	63,835.20
RANGE 15	-	-	47,632.00	49,982.40	52,478.40	55,120.00	57,886.40	60,756.80	63,835.20	66,996.80
RANGE 16	-	-	49,982.40	52,478.40	55,120.00	57,886.40	60,756.80	63,835.20	66,996.80	70,387.20
RANGE 17	-	-	52,478.40	55,120.00	57,886.40	60,756.80	63,835.20	66,996.80	70,387.20	73,860.80
RANGE 18	-	-	55,120.00	57,886.40	60,756.80	63,835.20	66,996.80	70,387.20	73,860.80	77,563.20
RANGE 19	-	-	57,886.40	60,756.80	63,835.20	66,996.80	70,387.20	73,860.80	77,563.20	81,411.20

EFFECTIVE: 07/01/23 - 06/30/24

Hourly Rates of Pay

1.045	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
RANGE 7	-	-	16.20	17.01	17.86	18.74	19.67	20.66	21.69	22.79
RANGE 8	-	-	17.01	17.86	18.74	19.67	20.66	21.69	22.79	23.93
RANGE 9	-	-	17.86	18.74	19.67	20.66	21.69	22.79	23.93	25.12
RANGE 10	-	-	18.74	19.67	20.66	21.69	22.79	23.93	25.12	26.37
RANGE 11	-	-	19.67	20.66	21.69	22.79	23.93	25.12	26.37	27.69
RANGE 12	-	-	20.66	21.69	22.79	23.93	25.12	26.37	27.69	29.08
RANGE 12T	-	-	23.97	25.17	26.43	27.75	29.15	30.60	32.15	33.73
RANGE 13	-	-	21.69	22.79	23.93	25.12	26.37	27.69	29.08	30.53
RANGE 13T	-	-	25.17	26.43	27.75	29.15	30.60	32.15	33.73	35.42
RANGE 14	-	-	22.79	23.93	25.12	26.37	27.69	29.08	30.53	32.07
RANGE 15	-	-	23.93	25.12	26.37	27.69	29.08	30.53	32.07	33.66
RANGE 16	-	-	25.12	26.37	27.69	29.08	30.53	32.07	33.66	35.36
RANGE 17	-	-	26.37	27.69	29.08	30.53	32.07	33.66	35.36	37.11
RANGE 18	-	-	27.69	29.08	30.53	32.07	33.66	35.36	37.11	38.96
RANGE 19	-	-	29.08	30.53	32.07	33.66	35.36	37.11	38.96	40.91

Monthly Rates of Pay (HRLY X 8 X 260)/12

1.045	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
RANGE 7	-	-	2,808.00	2,948.40	3,095.73	3,248.27	3,409.47	3,581.07	3,759.60	3,950.27
RANGE 8	-	-	2,948.40	3,095.73	3,248.27	3,409.47	3,581.07	3,759.60	3,950.27	4,147.87
RANGE 9	-	-	3,095.73	3,248.27	3,409.47	3,581.07	3,759.60	3,950.27	4,147.87	4,354.13
RANGE 10	-	-	3,248.27	3,409.47	3,581.07	3,759.60	3,950.27	4,147.87	4,354.13	4,570.80
RANGE 11	-	-	3,409.47	3,581.07	3,759.60	3,950.27	4,147.87	4,354.13	4,570.80	4,799.60
RANGE 12	-	-	3,581.07	3,759.60	3,950.27	4,147.87	4,354.13	4,570.80	4,799.60	5,040.53
RANGE 12T	-	-	4,154.80	4,362.80	4,581.20	4,810.00	5,052.67	5,304.00	5,572.67	5,846.53
RANGE 13	-	-	3,759.60	3,950.27	4,147.87	4,354.13	4,570.80	4,799.60	5,040.53	5,291.87
RANGE 13T	-	-	4,362.80	4,581.20	4,810.00	5,052.67	5,304.00	5,572.67	5,846.53	6,139.47
RANGE 14	-	-	3,950.27	4,147.87	4,354.13	4,570.80	4,799.60	5,040.53	5,291.87	5,558.80
RANGE 15	-	-	4,147.87	4,354.13	4,570.80	4,799.60	5,040.53	5,291.87	5,558.80	5,834.40
RANGE 16	-	-	4,354.13	4,570.80	4,799.60	5,040.53	5,291.87	5,558.80	5,834.40	6,129.07
RANGE 17	-	-	4,570.80	4,799.60	5,040.53	5,291.87	5,558.80	5,834.40	6,129.07	6,432.40
RANGE 18	-	-	4,799.60	5,040.53	5,291.87	5,558.80	5,834.40	6,129.07	6,432.40	6,753.07
RANGE 19	-	-	5,040.53	5,291.87	5,558.80	5,834.40	6,129.07	6,432.40	6,753.07	7,091.07

Annual Rate of Pay (HRLY X 8 X 260)

1.045	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
RANGE 7	-	-	33,696.00	35,380.80	37,148.80	38,979.20	40,913.60	42,972.80	45,115.20	47,403.20
RANGE 8	-	-	35,380.80	37,148.80	38,979.20	40,913.60	42,972.80	45,115.20	47,403.20	49,774.40
RANGE 9	-	-	37,148.80	38,979.20	40,913.60	42,972.80	45,115.20	47,403.20	49,774.40	52,249.60
RANGE 10	-	-	38,979.20	40,913.60	42,972.80	45,115.20	47,403.20	49,774.40	52,249.60	54,849.60
RANGE 11	-	-	40,913.60	42,972.80	45,115.20	47,403.20	49,774.40	52,249.60	54,849.60	57,595.20
RANGE 12	-	-	42,972.80	45,115.20	47,403.20	49,774.40	52,249.60	54,849.60	57,595.20	60,486.40
RANGE 12T	-	-	49,857.60	52,353.60	54,974.40	57,720.00	60,632.00	63,648.00	66,872.00	70,158.40
RANGE 13	-	-	45,115.20	47,403.20	49,774.40	52,249.60	54,849.60	57,595.20	60,486.40	63,502.40
RANGE 13T	-	-	52,353.60	54,974.40	57,720.00	60,632.00	63,648.00	66,872.00	70,158.40	73,673.60
RANGE 14	-	-	47,403.20	49,774.40	52,249.60	54,849.60	57,595.20	60,486.40	63,502.40	66,705.60
RANGE 15	-	-	49,774.40	52,249.60	54,849.60	57,595.20	60,486.40	63,502.40	66,705.60	70,012.80
RANGE 16	-	-	52,249.60	54,849.60	57,595.20	60,486.40	63,502.40	66,705.60	70,012.80	73,548.80
RANGE 17	-	-	54,849.60	57,595.20	60,486.40	63,502.40	66,705.60	70,012.80	73,548.80	77,188.80
RANGE 18	-	-	57,595.20	60,486.40	63,502.40	66,705.60	70,012.80	73,548.80	77,188.80	81,036.80
RANGE 19	-	-	60,486.40	63,502.40	66,705.60	70,012.80	73,548.80	77,188.80	81,036.80	85,092.80

EFFECTIVE: 07/01/24 - 06/30/25

Hourly Rates of Pay

1.030	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
RANGE 7	-	-	16.69	17.52	18.40	19.30	20.26	21.28	22.34	23.47
RANGE 8	-	-	17.52	18.40	19.30	20.26	21.28	22.34	23.47	24.65
RANGE 9	-	-	18.40	19.30	20.26	21.28	22.34	23.47	24.65	25.87
RANGE 10	-	-	19.30	20.26	21.28	22.34	23.47	24.65	25.87	27.16
RANGE 11	-	-	20.26	21.28	22.34	23.47	24.65	25.87	27.16	28.52
RANGE 12	-	-	21.28	22.34	23.47	24.65	25.87	27.16	28.52	29.95
RANGE 12T	-	-	24.69	25.93	27.22	28.58	30.02	31.52	33.11	34.74
RANGE 13	-	-	22.34	23.47	24.65	25.87	27.16	28.52	29.95	31.45
RANGE 13T	-	-	25.93	27.22	28.58	30.02	31.52	33.11	34.74	36.48
RANGE 14	-	-	23.47	24.65	25.87	27.16	28.52	29.95	31.45	33.03
RANGE 15	-	-	24.65	25.87	27.16	28.52	29.95	31.45	33.03	34.67
RANGE 16	-	-	25.87	27.16	28.52	29.95	31.45	33.03	34.67	36.42
RANGE 17	-	-	27.16	28.52	29.95	31.45	33.03	34.67	36.42	38.22
RANGE 18	-	-	28.52	29.95	31.45	33.03	34.67	36.42	38.22	40.13
RANGE 19	-	-	29.95	31.45	33.03	34.67	36.42	38.22	40.13	42.14

Monthly Rates of Pay (HRLY X 8 X 260)/12

1.030	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
RANGE 7	-	-	2,892.93	3,036.80	3,189.33	3,345.33	3,511.73	3,688.53	3,872.27	4,068.13
RANGE 8	-	-	3,036.80	3,189.33	3,345.33	3,511.73	3,688.53	3,872.27	4,068.13	4,272.67
RANGE 9	-	-	3,189.33	3,345.33	3,511.73	3,688.53	3,872.27	4,068.13	4,272.67	4,484.13
RANGE 10	-	-	3,345.33	3,511.73	3,688.53	3,872.27	4,068.13	4,272.67	4,484.13	4,707.73
RANGE 11	-	-	3,511.73	3,688.53	3,872.27	4,068.13	4,272.67	4,484.13	4,707.73	4,943.47
RANGE 12	-	-	3,688.53	3,872.27	4,068.13	4,272.67	4,484.13	4,707.73	4,943.47	5,191.33
RANGE 12T	-	-	4,279.60	4,494.53	4,718.13	4,953.87	5,203.47	5,463.47	5,739.07	6,021.60
RANGE 13	-	-	3,872.27	4,068.13	4,272.67	4,484.13	4,707.73	4,943.47	5,191.33	5,451.33
RANGE 13T	-	-	4,494.53	4,718.13	4,953.87	5,203.47	5,463.47	5,739.07	6,021.60	6,323.20
RANGE 14	-	-	4,068.13	4,272.67	4,484.13	4,707.73	4,943.47	5,191.33	5,451.33	5,725.20
RANGE 15	-	-	4,272.67	4,484.13	4,707.73	4,943.47	5,191.33	5,451.33	5,725.20	6,009.47
RANGE 16	-	-	4,484.13	4,707.73	4,943.47	5,191.33	5,451.33	5,725.20	6,009.47	6,312.80
RANGE 17	-	-	4,707.73	4,943.47	5,191.33	5,451.33	5,725.20	6,009.47	6,312.80	6,624.80
RANGE 18	-	-	4,943.47	5,191.33	5,451.33	5,725.20	6,009.47	6,312.80	6,624.80	6,955.87
RANGE 19	-	-	5,191.33	5,451.33	5,725.20	6,009.47	6,312.80	6,624.80	6,955.87	7,304.27

Annual Rate of Pay (HRLY X 8 X 260)

1.030	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
RANGE 7	-	-	34,715.20	36,441.60	38,272.00	40,144.00	42,140.80	44,262.40	46,467.20	48,817.60
RANGE 8	-	-	36,441.60	38,272.00	40,144.00	42,140.80	44,262.40	46,467.20	48,817.60	51,272.00
RANGE 9	-	-	38,272.00	40,144.00	42,140.80	44,262.40	46,467.20	48,817.60	51,272.00	53,809.60
RANGE 10	-	-	40,144.00	42,140.80	44,262.40	46,467.20	48,817.60	51,272.00	53,809.60	56,492.80
RANGE 11	-	-	42,140.80	44,262.40	46,467.20	48,817.60	51,272.00	53,809.60	56,492.80	59,321.60
RANGE 12	-	-	44,262.40	46,467.20	48,817.60	51,272.00	53,809.60	56,492.80	59,321.60	62,296.00
RANGE 12T	-	-	51,355.20	53,934.40	56,617.60	59,446.40	62,441.60	65,561.60	68,868.80	72,259.20
RANGE 13	-	-	46,467.20	48,817.60	51,272.00	53,809.60	56,492.80	59,321.60	62,296.00	65,416.00
RANGE 13T	-	-	53,934.40	56,617.60	59,446.40	62,441.60	65,561.60	68,868.80	72,259.20	75,878.40
RANGE 14	-	-	48,817.60	51,272.00	53,809.60	56,492.80	59,321.60	62,296.00	65,416.00	68,702.40
RANGE 15	-	-	51,272.00	53,809.60	56,492.80	59,321.60	62,296.00	65,416.00	68,702.40	72,113.60
RANGE 16	-	-	53,809.60	56,492.80	59,321.60	62,296.00	65,416.00	68,702.40	72,113.60	75,753.60
RANGE 17	-	-	56,492.80	59,321.60	62,296.00	65,416.00	68,702.40	72,113.60	75,753.60	79,497.60
RANGE 18	-	-	59,321.60	62,296.00	65,416.00	68,702.40	72,113.60	75,753.60	79,497.60	83,470.40
RANGE 19	-	-	62,296.00	65,416.00	68,702.40	72,113.60	75,753.60	79,497.60	83,470.40	87,651.20