Race & Ethnicity Data Collection

Thank you for filling out this questionnaire and helping us to fulfill our lawful requirements of collecting the data.

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Employee ID Number</th>
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<tbody>
<tr>
<td>School Name</td>
<td>Date Completed</td>
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Self-identification is the preferred choice of selecting an individual’s race and ethnicity, though you are not required by law to make these selections. The federal government requires the use of observer identification of school staff member race and ethnicity, as a last resort, if such information is not provided by the staff member themselves.

Section A. You are NOT of Hispanic/Latino ethnicity (Choose any that apply)

- American Indian or Alaska Native (A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.)
- Asian (A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.)
- Black or African American (A person having origins in any of the black racial groups of Africa.)
- Native Hawaiian or Other Pacific Islander (A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.)
- White (A person having origins in any of the original peoples of Europe, the Middle East, or North Africa)

Section B. You are of Hispanic/Latino ethnicity. (Choose any that apply)

(Hispanic/Latino ethnicity includes any person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture of origin)

- Hispanic/Latino AND: American Indian or Alaska Native (A person having origins in any of the original peoples of North and South America (including Central America) and who maintains trial affiliation or community attachment.)
- Hispanic/Latino AND: Asian (A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.)
- Hispanic/Latino AND: Black or African American (A person having origins in any of the black racial groups of Africa.)
- Hispanic/Latino AND: Native Hawaiian or Other Pacific Islander (A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.)
- Hispanic/Latino AND: White (A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.)